

PANJAB UNIVERSITY, CHANDIGARH

From The Dean, College Development Council, Panjab University, Chandigarh-160014	To (i) The Principals/Management of all the Non-Government Affiliated Colleges of Panjab University. (ii) The Director, Department of Higher Education, Govt. of Punjab, PSEB, Vidhya Bhawan, Phase 8, Mohali(PB.) (iii) The Director Higher Education, UT, Chandigarh (iv) The Secretary to Vice-Chancellor Panjab University, Chandigarh
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No. Misc./A-1 to A-8/ 3662 Through: Email

Dated: 28/4/25

Subject: Revision of UGC Pay Scales to unaided/self-finance faculty.

Dear Sir/Madam,

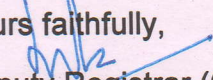
The University is in receipt of various representations from the teaching staff and Association of teachers' of affiliated colleges requesting for compliance of the instructions issued by this University vide letter No. Misc./A-1 to A-8/8110 dated 10.11.2023 (copy enclosed).

In addition to the above letter, the University from time to time have issued various communications on the subject vide letter Nos. Misc./A-1/3560 dated 11.5.2023, Misc./A-1 to A-8/7446-7596 dated 10.10.2023 and Misc./A-1 to A-8/5979 dated 13.8.2024 (copies enclosed).

The University has observed that many colleges are not extending the benefit of revision of pay scales as communicated vide University letters. The Competent Authority has desired that the benefit of revision of pay scales to Aided/Self-Financed Faculty working in the Affiliated Colleges be extended as per the notifications issued by Government of Punjab Notification No. HED-EDU10MISC/121/2022-5edu/I/434672/2022(1-11) dated 28.09.2022.

Further, it is once again reiterated that Provident Fund of non govt. affiliated colleges shall be maintained as per regulation 12.1 to 12.3 mentioned in P.U. Calendar Volume I (2022), page 174.

Delay in extension of these benefits will prompt the University to take steps as per regulations of the University.

Yours faithfully,

Deputy Registrar (Colleges)
For D,CDC

Encl: As above

C/128

PANJAB UNIVERSITY, CHANDIGARH

From:

The Deputy Registrar
Colleges Branch
Administration Building
Panjab University.
Chandigarh
160014

To:

1. The Principals of all the Colleges affiliated to Panjab University, Chandigarh.
2. The Registrar PU Chandigarh
3. The Controller of Examination, PU Chandigarh
4. The Director Sports, PU, Chandigarh
5. The Finance & Development Officer, PU Chandigarh
6. The Secretary to Vice-Chancellor, PU Chandigarh
7. Dean College Development Council, PU Chandigarh
8. P.A. to Dean Student Welfare, PU, Chandigarh
9. Assistant Registrar (R & S), PU Chandigarh
10. Assistant Registrar (Fee Checking), PU Chandigarh
11. Superintendent Enquiry, PU Chandigarh
12. Cashier, SBI Extension fee counter, PU Chandigarh
13. Director Public Relation, PU Chandigarh

By E-mail

No. Misc./A-1/ 3560

Dated: 11/05/23

SUBJECT:- FEE FUND STRUCTURE FOR THE ACADEMIC SESSION 2023-24 IN RESPECT OF ALL THE AFFILIATED COLLEGES OF PANJAB UNIVERSITY, CHANDIGARH

Dear Sir/Madam,

The Hon'ble Vice-Chancellor in anticipation and subject to approval of the Syndicate has approved recommendations of the Committee dated 24.04.2023 with regard to Fee fund structure for the Academic Session 2023-24 in respect of all the affiliated colleges of Panjab University, Chandigarh on the following terms:-

- (a) No increase in admission fee, tuition fee and late fee.
- (b) A very minimal increase of 7.5% in the Fee and Funds to be collected from the students for courses like B.A., B.Com, B.Sc., M.A., M.Com and M.Sc.
- (c) The ~~proposed~~ increase is 12.5% in Self Finance Courses.
- (d) This increase will not be applicable to the students coming from economically weaker section.
- (e) The increase in Fee and Funds is conditional upon various budget heads such as retiral benefit for which the Management/Principal of the College shall ensure maintenance of separate account for such funds.
- (f) The College/Management will pay the revised pay scales to the staff as per UGC 7th Pay Commission.

A copy of the revised Fee Fund structure for the Session 2023-24 (Annexure I to VII) is enclosed for information and necessary action, please.

Yours faithfully


Deputy Registrar (Colleges)

Encls: as above

PANJAB UNIVERSITY CHANDIGARH

From

The Dean College Development
Council, Panjab University
Chandigarh – 160014

To

1. The Principals/Management of all the Non-Government affiliated colleges of Panjab University situated in **the State of Punjab**
2. The Department of Higher Education, Government of Punjab SAS Nagar, Mohali (Pb.)
3. The Secretary to Vice-Chancellor Panjab University, Chandigarh

Misc./A-1 to A/8

7446-7596

Dated: 10/10/23

By Email

Subject: Enhancement of Remuneration of Part-time /Guest Faculty working at Non-Government Affiliated Colleges situated in the State of Punjab.

Dear Sir/Madam,

The Hon'ble Vice-Chancellor in anticipation of approval of the Syndicate has extended the benefit regarding revision of honorarium to Guest Faculty working at all non-government affiliated colleges in state of Punjab as per Punjab Government Notification No.254069 DPIHE-OLGOMISC/161/2021-COLLEGE EDUCATION-DPI-HIGHER EDUCATION/1/427214/2022 Dated 15-9-2022.

- (i) The existing Guest Faculty teachers (both qualified and Unqualified) be paid Rs. 30,000/- p.m. and further enhancement as per the slab in the table given below based on the number of years for which they have taught in the college:-

Work Experience (in Academic session or academic year)	Monthly Remuneration (in Rs.)
1-5	Rs. 33,600/-
6-10	Rs. 38,100/-
11-15	Rs. 42,600/-
16-20	Rs. 47,100/-

- (ii) In no case the remuneration paid to the Guest Faculty Teachers will exceed the honorarium paid to Part Time lecturers i.e. Rs. 53,560/- p.m.
- (iii) Other conditions mentioned in the notification of Government of Punjab regarding date of implementation and eligibility shall be followed in letter and spirit.
- (iv) All non government affiliated colleges in state of Punjab are required to implement 7th Pay Commission issued by Government of Punjab Notification dated 28.9.2022.

The above is for information and necessary compliance please.

Yours faithfully,

Deputy Registrar (Colleges)

PANJAB UNIVERSITY, CHANDIGARH

C/177

From
The Dean, College Development
Council
Panjab University, Chandigarh-
160014

To
The Principals/Management of all the Non-
government affiliated colleges of Panjab
University situated in State of Punjab

The Department of Higher Education,
Government of Punjab
SAS Nagar, Mohali (Pb.)

The Secretary to Vice-Chancellor
Panjab University, Chandigarh

Through: Email

No. Misc./A-1 to A-8/ 8110

Dated: 10/11/2023

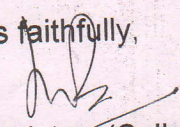
Subject: Revision of UGC Pay Scales to unaided/self-finance faculty working at
Non- Government Affiliated Colleges situated in State of Punjab

Dear Sir/Madam,

1. Several references are being received in the University seeking clarification regarding applicability of instruction contained in the office Circular No. Misc./A-1 to A-8/7446-7596 dated 10.10.2023.
2. The matter has been considered by the Competent Authority and it has been decided to inform that the benefit of revision of pay scales regarding implementation of Department of Higher Education, Govt. of Punjab Notification dated 28.09.2022 be also applicable to all unaided self-financed faculty working at non-government affiliated colleges in State of Punjab.
3. The matter with regard to revision of UGC pay scales was deliberated in the recent meeting of the Syndicate. Based on the deliberations in the Syndicate, the Competent Authority has ordered that the Managements of non-government Colleges be advised to extend the benefit of revision of pay scales to unaided/self-finance faculty working in these colleges, as per the notification issued by as per notification issued by Department of Higher Education, Govt. of Punjab dated 28.09.2022 within 21 days, failing which the appropriate steps shall be initiated by the Panjab University as per its rules and regulations.

The above is for information and necessary compliance.

Yours faithfully,


Deputy Registrar (Colleges)
Panjab University
Chandigarh

PANJAB UNIVERSITY, CHANDIGARH

E/292

From The Deputy Registrar (Colleges) Panjab University, Chandigarh- 160014	To (i) The Principals/Management of all the Non-Government Affiliated Colleges of Panjab University situated in State of Punjab & (UT), Chandigarh. (ii) The Director, Department of Higher Education, Govt. of Punjab, PSEB, Vidhya Bhawan, Phase 8, Mohali(PB.) (iii) The Directorate of Higher Education Chandigarh Administration, Sec. 9, Chandigarh (iv) The Secretary to Vice-Chancellor Panjab University, Chandigarh. (v) Dean, College Development Council, Panjab University, Chandigarh
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No. Misc./A-1 to A-8/ 5979 Through: Email

Dated: 13/08/24

Subject: Revision of UGC Pay Scales to unaided/aided/self-finance faculty working at Non- Government Affiliated Colleges situated in Chandigarh (UT)/State of Punjab.

Dear Sir/Madam,

This has reference to certain representations received in the University regarding non implementation of 7th Pay Commission* Scales in respect of UT Chandigarh Affiliated Colleges and Punjab State Affiliated Colleges by their respective Managements.

The Competent Authority after looking into the matter has decided to convey as under:-

- (i) All the managements of the affiliated colleges will implement revised Pay-Scales as per 7th Pay Commission* at all the non-Government Affiliated Colleges as per directions given by the Panjab University, Chandigarh/Govt. of Punjab/UT, Chandigarh.
- (ii) That the revision of pay scales as per 7th Pay Commission* in respect of Contractual Employees against sanctioned posts be also implemented in all the affiliated colleges as well in UT Chandigarh as per terms and conditions as mentioned in circular No. 27/284-1H(7)-2023/658 dated 18.1.2023 (copy enclosed).

*6th Pay Commission in case Punjab Government employees.

Yours faithfully,

Deputy Registrar (Colleges)

Encl: as above